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ONECLICKHR PLC

RECOMMENDED CASH OFFER BY ADP NETWORK SERVICES LIMITED FOR ONECLICKHR PLC TO BE IMPLEMENTED BY MEANS OF A SCHEME OF ARRANGEMENT

SCHEME EFFECTIVE

On 15 December 2009, the board of ADP Network Services Limited ("ADP Network Services") and the board of OneClickHR plc ("OneClickHR" or the "Company") announced that they had reached agreement on the terms of a recommended cash offer by ADP Network Services to acquire the entire issued share capital of OneClickHR, to be implemented by means of a scheme of arrangement under Part 26 of the Companies Act 2006 (the "Scheme of Arrangement" or the "Scheme"). A scheme circular proposing the Scheme of Arrangement (the "Scheme Document") was posted to OneClickHR Shareholders on 22 December 2009. Unless otherwise stated, defined terms shall have the meaning given to them in the Scheme Document.

On 14 January 2010, the Company announced that at the Court Meeting and the General Meeting all the resolutions required to approve the Scheme were passed by the requisite majorities.

On 5 February 2010, at the Court Sanction Hearing, the Court sanctioned the Scheme.

On 9 February 2010, at the Reduction Court Hearing, the Court confirmed the capital reduction required by the Scheme.

The Scheme has now become fully operative in accordance with its terms following delivery to the Registrar of Companies of the Reduction Court Order and the related statement of OneClickHR's share capital.

Cancellation of admission of the OneClickHR Shares from AIM will take effect from 07:00 a.m. on 11 February 2010.

Settlement of the consideration to which any OneClickHR Shareholder is entitled under the Scheme will be implemented in full in accordance with the terms of the Scheme and will be despatched by not later than 22 February 2010.

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This announcement is not intended to, and does not, constitute or form part of any offer to sell or an invitation to purchase any securities or the solicitation of any vote or approval in any jurisdiction pursuant to the Proposal or otherwise. The Proposal has been made solely through the Scheme Document, which contains the full terms and conditions of the Proposal. Any response to the Proposal should be made only on the basis of the information in the Scheme Document.

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